



## MINUTES of the Board of BOWLS WA

Meeting held on Monday 25<sup>th</sup> March 2019 held at Bowls WA commencing at 7.55am.

### 1. PRESENT

Kerry Andersen, Lisa Featherby, Ross Warburton, Vince Del Prete, Larry Bandy, Marc Abonnel, HENDY Cowan

#### 1.1 In attendance:

Ken Pride (CEO), Pieter Harris (part)

#### 1.2 APOLOGIES

Debbie Capper

#### 1.3 CONFLICT OF INTEREST

Nil.

#### 1.4 CONFIRMATION OF MINUTES

The Minutes of the Meeting held on Monday 25<sup>th</sup> February 2019 were confirmed as a true and accurate record.

**Moved:** Vince Del Prete

**Seconded:** Marc Abonnel

**Agreed**

##### 1.4.1 Actions from previous meeting

###### 1.4.1.1 BWA Vice Patron

The President noted the CV of an eminent Past President and sought direction from the Board. The Board supported the request to seek agreement from the individual to act as Vice Patron, noting the recommendation would require support at the AGM. The President will contact the individual and seek their agreement for nomination.

<b>Action:</b> The President as required.
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###### 1.4.1.2 Appropriate Footwear

As requested the CEO had made Bowls Australia aware of its concerns in relation to the wearing of thong style footwear during matches. The opportunity was taken to consult BCiB in terms of dangers from errant bowls striking the wearers of unprotective footwear and they were not concerned given BA approval of same. **NOTED.**

## 2. STRATEGIC ITEMS FOR DECISION

### 2.1 Bowls WA Staff Handbook

The CEO sought comment from the Board on the proposed staff handbook, a document that was lacking in the overall HR responsibilities of the organisation. The template had been drawn from DSR, with appropriate modifications made for Bowls WA. Some specific policies were noted and discussed and decisions on their inclusion or otherwise made.

The Board supported the document and its introduction to staff, following which an update on individual job descriptions would be carried in consultation with staff members. An on-going review of staff conditions of employment was currently being carried out by the Audit, Risk and Finance Committee. **NOTED.**

## 3. STRATEGIC ITEMS FOR DISCUSSION

### 3.1 DSR Strategic Funding Review

The CEO updated the Board on the on-going DSR Strategic Funding Review and how that may impact on Bowls WA into the future. To date no specific information on the levels of funding have been released, although this may occur at a forthcoming meeting with the Minister this coming Wednesday morning.

There will be no detrimental effect this coming financial year given a 12 month delay in any reduction of funding for sports. Any increase may be received this coming financial year, but that is as yet unconfirmed. The CEO and Vince Del Prete will keep the Board and Finance Committee up to speed with any specific developments. **NOTED.**

### **3.2 Bowls 2025 update / recommendations**

Marc Abonnel noted the minutes of the March BMC meeting and in particular the recommendations from the Bowls 2025 committee. After a lengthy period approximately 20 submissions were received from members, which had been collated and summarised for the Bowls 2025 and BMC to consider.

The recommendation(s) put to the BMC had been accepted for further discussion with clubs at the proposed May Forums. These recommendations were explained to the Board who after a number of questions seeking clarification on various matters were happy for them to be discussed with clubs. It was noted that these recommendations were only for the 2019/20 pennant season, with further considerations considered for following years. Marc believed that these changes were based on Conditions of Play and did not incorporate lesser teams or shorter seasons which concerned clubs at the 2017 AGM.

**Action: Bowls 2025 Committee recommendations to be included on the May Forum agenda for club discussion.**

*Pieter Harris joined the meeting.*

### **3.3 High Performance Review**

The CEO prefaced the changes to the BA High Performance calendar, which provided the opportunity to review the BWA HP structures and seek any increased efficiencies in personnel and pathways for those involved.

Pieter Harris took the Board through a detailed presentation which included structural efficiencies for the program, altered job descriptions and processes and perceived beneficial outcomes resulting from those changes. To date Steve Glasson (National Coach), Therese Hastings and Tony Hockey (State Coaches) have been briefed on the recommendations, with support offered from all.

The Board sought clarification on some issues and general discussion ensued. Hendy Cowan emphasised the importance of communication to all stakeholders, although noted this affected significantly fewer members than previous pennant competition changes. Hendy also queried the structure of the Selection Panel for coaches, selectors etc. seeking a broader panel that would be nominated by the Board, rather than being mandatory that Board Members sit on the Panel itself **NOTED**.

**The Board adopted the recommendations put and were supportive of such change given the restructure to the BA High Performance calendar which comes into effect October 2020.**

**Action: Pieter Harris and the CEO to amend the make up of the Selection Panel for coaches and selectors.**

*Pieter Harris left the meeting.*

## **4. COMMITTEE REPORTS**

### **4.1 President**

Kerry Andersen tabled a written report and noted the following items:

- The attendance at the finals of Men's Country Week and the Women's IZRR and meeting in Dunsborough, including discussion on pertinent items from the Country vs Metro challenge and composite teams for Country Week,
- Recent amendments to the Artificial Devices Policy from the 1<sup>st</sup> May where medical or BWA permission was no longer required,
- The visit of Karen Murphy on behalf of sponsors BCiB who played for the Presidents' 12 and presented the new additions to the state team with their caps.

The President made particular mention of the Cockburn Bowling Club and the excellent venue and hospitality provided on the day. The Metro team won the event 244 – 220 a close result which ended an excellent day.

### **4.2 CEO**

The CEO's report was tabled and briefly noted with a number of items discussed already.

### **4.3 Bowls Management**

Marc Abonnel referred the Board to the BMC minutes for the March meeting and the previously discussed Bowls 2025 recommendations. Noted the discussion and committee position on the WBGT meters where a final recommendation was being prepared by the Umpires. There were no further questions.

#### **4.4 Club Development**

Vince Del Prete noted the committee would meet next week, but noted the 3<sup>rd</sup> video featuring Russell Woolf had been posted on the website and received an excellent response. Ray Povey had tendered his resignation from the committee and therefore were now seeking two members to fill its allocation. **NOTED.**

#### **4.5 Country**

Ross Warburton directed Board Members to the Country Committee Minutes of 25<sup>th</sup> February and various discussions and actions on:

- P&A training courses and lack of direct action,
- *Winning Drive* venues and the suggestion of changes to some host venues,
- The on-going matters of Composite Teams in Country Week and at this time the lack of an air-tight policy on allowing composite teams into the competition,
- Recommended changes to the need for clubs to provide compulsory lunches (and the requirement for players to pay for them) during sectional play. (This has since had an opposite response within the Country Week surveys).
- A general discussion on hosting major country events including the timing and host venues for ILRR and IZRR. The opportunity to think outside the square was offered to country delegates to consider in preparation for the May meeting.

The results for the Men's Country Week surveys were noted with as usual "no changes" sought.

#### **4.6 Finance**

Lisa Featherby tabled the accounts to the end of February which were accepted. The small number of variations to budget were noted, including the recent improvement on the ROI of the IOOF investments.

Larry Bandy reported on the meeting he and the CEO had with the representatives of BCiB, which resulted in a continuation of the partnership on favourable terms – a very positive outcome.

### **5. GENERAL BUSINESS**

#### **5.1 Board Evaluation**

The CEO requested the Board Evaluation by DSR occur at the April Board Meeting, notwithstanding some members may be apologies.

*(Note that Glenn Morley has set this date in his diary for the 29<sup>th</sup> April).*

#### **5.2 SE Asian High Performance**

The CEO shared recent correspondence he has had with Matthew Ngui (President – Fremantle BC) on possibilities of forming a relationship with Singapore or Hong Kong Bowling Associations. Matt has been heavily involved as a squad member with Singapore who have already expressed interest. The discussion started with the opportunity of Government funding to assist in such programs getting off the ground and this discussion will be held with Glenn Morley as to the opportunities available through DSR.

Further information will be available following a meeting with Matt and Glenn in the near future.

#### **5.3 Club Suspensions**

- The Stirling Adriatic Centre have forwarded a letter noting that Sonny Franich has had his suspension overturned and is now serving a two year suspended sentence from the Stirling Adriatic Club,
- The Warnbro BC has informed that Phillip Oldacres-Dear has been suspended for a period of 12 months effective 17<sup>th</sup> March and will now be offered the option of mediation as per the Warnbro Constitution.

There being no further business the meeting closed at 10.50am.

#### **NEXT MEETING:**

**Monday 29<sup>th</sup> April at 7.30am for 8.00am**