

Duty Description – State Coach/Selector

Title:	Bowls WA State Coach
Responsible to:	BWA Talent Development Coordinator
Key Relationships:	State Selection Panel Chairperson and BWA Talent Development Coordinator, BWA Staff, All State Coaches and State Selector
Appointment Term:	Between 1 -4 years
Responsible For:	The formulation and implementation of the Open State Team and squad program in preparation for the National Side Series or any other Interstate Series.
Remuneration:	Honoraria \$1000.00 pa plus mileage to non-scheduled commitments at 50c per km plus all travel costs to National Side Series and any other Interstate Series covered by BWA or Bowls Australia.

State Selectors are expected to uphold the good image of bowls in Western Australia, with dignity and respect for the position and organization. As a specific element of this responsibility, Selectors are prohibited from any actions which involve soliciting or encouraging players from other clubs to join the Selector's club.

Selection Criteria:

Essential

- Has a current Club Coach Accreditation
- Has extensive experience as a Club Coach
- Hold a current Working with Children Check
- Hold a current driver's licence
- Has a commitment to the Bowls WA high performance philosophy
- Personal attributes of respectability, good reputation, leadership skills and discretion
- Has excellent communication and interpersonal skills
- Understanding that communications of a coach and/or selector are of a confidential manner
- Not have a pecuniary interest with any players eligible for selection
- Be computer literate and have access to personal email and the internet

Desirable

- Has previous experience in Coaching at Pennants grade level or above.
- Experience in developing elite training programs
- Experience in providing written reports
- Has an understanding of the World Anti-Doping Code for Sport
- Has a current First Aid Certificate
- Has a Mobile Phone
- Has gained National Accreditation as an Advanced Coach (Bowling)
- Has completed the Bowls Australia Selection Module

Responsibilities:

1. Program:

- In conjunction with the BWA Talent Development Coordinator develop an ongoing program for the development of State Players. As a sub set of the ongoing program develop a program specific to the ensuing appointment period, including training and competition components as well as necessary sport science requirements.
- Provide input to and/or adhere to the budget.
- Provide direction and management for the delivery of the State Squad and Team Program.
- Coordinate with BWA Talent Development Coordinator and Selectors as relevant to the planning and preparation of the Squad and Team Program.
- Liaise with BWA Talent Development Coordinator and Selectors (whichever is applicable) regarding all requirements needed during the training and competition period.
- Adhere to all relevant BWA policies & procedures for State Squads and Teams.

2. Selection:

- Adhere to all BWA selection processes/policies.
- Liaise and consult with Selectors on all appropriate/required selection issues to the completion of the Side Series.
- View all required competitions to assist in the selection process.
- Be responsible for all participants involved with squad selection, squad training sessions, team selection, team training sessions and required selector and team meetings.
- Make no comment or supply information to individuals, clubs, organization, press, radio, or television media regarding committee meeting discussion on selection or performance of the State Side without prior approval from the State Selection Panel Chairperson.

3. Player Development:

- Provide verbal and written feedback on an ongoing basis to all players on performance.
- Provide verbal and written instructions to the Bowls WA Academy Coach when State Squad players are sent to the Bowls WA Academy for further Development.
- Communicate with the Bowls WA Academy Coach on the ongoing development of all players within the Academy
- Organise Feedback meetings with non-selected squad players after squads are reduced and/or state teams are selected.

4. Competition:

- Demonstrate leadership in the competition environment.
- Prepare the team adequately for each fixture in the Side Series.
- Liaise with relevant BWA staff on all appropriate issues within the Side Series.
- Abide by the relevant Bowls Australia Championship rules.
- Liaise with off-field staff on all appropriate issues within the Side Series.
- Represent BWA and the side with a professional direction at the Side Series.

5. Attendance:

- As well as the Australian Side Series, it is expected that the State Team Coach attends the following where possible:
 - All Squad and Team training sessions
 - State Championships
 - Official Team Functions
 - Any scheduled Team Official meetings
- In conjunction with the BWA Talent Development Coordinator keep written records of all attendances at the above.

6. Post Competition:

- Present a written report (to be delivered to the Chief Executive Officer) on the program within four weeks of the completion of each Side Series or other Interstate competition.
- Attend a de-brief meeting with the BWA Chief Executive Officer and BWA Talent Development Coordinator on the completion of the written report.