



## MINUTES of the Board of BOWLS WA

Meeting held on Monday 23<sup>rd</sup> September 2019 held at Bowls WA commencing at 8.00am.

### 1. PRESENT

Kerry Andersen, Ross Warburton, Debbie Capper Larry Bandy, Vince Del Prete, Marc Abonnel, Lee Bunney, Hendy Cowan, Lisa Featherby.

#### 1.1 In attendance:

Ken Pride (CEO), Kevin Heberle (SZ), Greg Carter (SZ), Jill Fotheringham (SZ), Anne Whyatt (SWZ), Bob Plater (SWZ)

#### 1.2 Apologies

Nil

#### 1.3 Conflict of Interest

Nil

#### 1.4 Confirmation of Minutes

The Minutes of the Meeting held on Friday 23<sup>rd</sup> August were confirmed as a true and accurate record.

Moved: Vince Del Prete

Seconded: Larry Bandy

Agreed

## 2. STRATEGIC ITEMS FOR DECISION

### 2.1 Interview Committee

The CEO noted that the Board is required to appoint two individuals in addition to himself to conduct the interviews for the state coach and selection panels. The CEO sought the on-going support of Messrs Bandy and Del Prete which was agreed to and supported by the balance of the Board. **NOTED.**

### 2.2 Staff Leave – payout legislation

As per the August minutes, the legislation as it relates to the payout of accrued staff leave was tabled. It confirms previous advice that:

- *That the maximum amount of accrued paid annual leave that may be cashed out in any period of 12 months is 2 weeks*

Marc Abonnel requested that the issue of Time in Lieu also be investigated and whether that can similarly be cashed out if both parties agree, with Larry Bandy similarly enquiring about Long Service Leave payout legislation.

**Action: The CEO to check the legislation as required.**

## 3. STRATEGIC ITEMS FOR DISCUSSION

### 3.1 State team age limitations

The CEO informed the Board of an issue that arose at the recent bowling arm championships in Tranmere SA. Unfortunately, a WA participant had to be taken to hospital, where he recovered, and whilst there was substituted by another WA member. They were 85 and 91 years of age respectively. This gave rise as to where Bowls WAs responsibilities lie in terms of selection, age, health and whether issue of discrimination come into play if that became a determinant of selection.

General discussion followed and the CEO would continue to seek Bowls WAs responsibilities and rights in such matters. It was recommended that in circumstances where some doubt existed as to a person's health prior to an interstate trip, a doctors confirmation of their fitness to compete may be warranted. For further investigation and discussion.

**Action: The CEO as required.**

### **3.2 The Nationals – draft proposal**

BA CEO Neil Dalrymple had forwarded a draft proposal for the Nationals in 2020, which the CEO had distributed. Neil was seeking STA comment by the 11<sup>th</sup> October in preparation for the State Consultative Meeting later in October. The staff had drafted an initial response which was shared with the Board and Therese Hastings as a BA national selector.

There were a number of areas in the playing schedule where BWA would seek amendment, but also noting difficulties in the logistics of accommodating so many people on very different time schedules over the two week period. That would give rise to a further discussion as to the level of financial support that BWA would provide to the players/teams over the carnival period.

The CEO provided some preliminary and basic costings which were significantly more than currently budgeted for in the present format. President Kerry noted there were many differing opinions at STA level as to the suitability of this structure and any further considerations should be left until after the SCB meeting where a clearer picture will emerge as to the program content and format. **NOTED.**

<b>Action: The CEO to finalise the response sought by BA and return by the due date requested.</b>
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## **4. REPORTS**

### **4.1 President**

President Kerry after a well earned break had attended the finals of the Mt Lawley Consistency Singles over the weekend. She noted the appointment of Ross Dempsey as Chair of the High Performance area and welcomed his knowledge and experience to the new role.

On behalf of the Board she offered her thanks to Larry Bandy and the South Perth club for the work they are doing in preparation for the Champion of Champions in October. Contact had also been made with Ian Hopper Managing Director of BCiB who thanked Bowls WA for the assistance in the conduct of their triples events, which were a great success.

### **4.2 CEO**

The CEO updated the work conducted on the agreed five operational priorities for 2019/20, whilst also noting the proposed visit of the HKLBA Youth Team in late January. This is an important opportunity to showcase WA bowls and facilities to a SE Asian country, with great possibilities moving forward with visitation programs for Asian bowls nations.

*It is noted that following this meeting it was confirmed that Hong Kong will host the 2024 World Championships.*

The CEOs report was accepted.

### **4.3 Bowls Management**

Marc Abonnel referred to the distributed BMC minutes for September and in particular noted the success of contacting clubs who lacked sufficient umpires to fulfil their basic pennant responsibilities. Pleasingly this has had an effect and only a few clubs remain with a shortage of umpires for the coming season.

Country delegates noted that there remained a shortage of umpires in Leagues, not necessarily because of the lack of opportunity, but rather a lack of willingness to take on the course. An area that will need to be continually worked on, with the appointment of League P&As a key target.

Marc noted that the same exercise will be conducted with club coaches, although accepted these were not a basic requirement for club pennant involvement. The main issue in coaching is seeking improvement in those that had completed the basic club courses; this will be a key outcome sought by Jaewyn Norton in her role as Coach Education Co-ordinator.

#### **4.3.1 Pennant late fee penalty**

The CEO noted that a late fee penalty will be incurred by clubs who seek to enter sides after the affiliation fee closing date. This will be further considered on a case by case situation.

### **4.4 Club Development**

Vince Del Prete highlighted the major discussion points at the September meeting of the committee. Disappointingly little communication had been forthcoming from Russell Woolf and the committee was considering alternatives. A number of *Bowls Link* training courses were being conducted around country and metro areas over the following few weeks with Aaron Delaporte and Clive Adams in the northern zone this following week.

The committee has discussed an exciting initiative with a Pilot UTube bowls show to be produced in house for the coming season. A likely once per week exercise if all goes well utilising the audio-visual equipment in the office. More on this to follow.

#### **4.5 Country**

Ross Warburton noted some good attendances at Zone CCEs events with (24) attending the Southern Zone. The Northern Zone has run into a few issues with their previous provider not receiving a great deal of interest this year. Sandra Trenowden will confirm outcomes as a matter of urgency if the program is to be run this year.

Ross attended the southern region Bowls Link training noting it was successfully held but believed the system would be challenging.

#### **4.6 Finance**

Lisa Featherby tabled the previously distributed accounts for the period ending 31<sup>st</sup> August which were accepted.

### **5. GENERAL BUSINESS**

#### **5.1 Upcoming events**

The CEO with Larry Bandy highlighted a number of events that will occur from now until the next full Board Meeting in October, including the commencement of the metro pennant season. Larry noted

#### **5.2 Strategic Plan – update**

Hendy Cowan noted that he had yet to access any students from ECU to conduct a review of the strategic plan. It has been requested that this be held off for the 2<sup>nd</sup> semester, but completed in time for the 2020 AGM if change is required.

*Due to a conflicting engagement Hendy Cowan left the meeting.*

*The meeting was adjourned for 10 minutes.*

#### **5.3 Gender representation on Boards**

Vince Del Prete reported on the DSR hosted breakfast attended by himself and the CEO on the requirements of minimum representation of women on Boards. This will be further discussed on the 14<sup>th</sup> October with Glenn Morley.

*Tony Hume joined the meeting.*

#### **5.4 Presentation – Tony Hume CEO Variety**

Tony Hume the CEO of Variety joined the meeting a gave a presentation on the work of Variety around the state and how Bowls and the Charity could work effectively together. It was noted there were a number of opportunities, particularly in regional areas for the partnership to be mutually beneficial, with three vehicle “bashes” conducted annually in the regions.

The President thanked Tony for his presentation and noted that the Association very much looked forward to working with Variety in the months and years ahead.

*Tony Hume thanked the Board and left the meeting.*

#### **5.5 Bowls WA – Bowler communication**

Ross Warburton noted several instances where club members were uncertain of issues after they had been clearly communicated by BWA. There continued to be a communication blockage at club level for a number of clubs, with important information not reaching the rank and file member. It is hoped that Bowls Link with direct access to members emails will go some way to assisting in this.

It was believed that this could form a broader discussion on the current appropriateness of the BWA committee structures, particularly the flow of information in the country between player – club – league – zone. For further strategic discussion. **NOTED.**

#### **5.6 ITO appointments**

The President noted the recent appointments of Sue Hogg and Vicki Eva to the panel of ITOs for the 2020 World Championships in Adelaide.

**5.7 Leave of Absence**

Vince Del Prete noted his absence for the 14<sup>th</sup> October meeting, with a possibility that Debbie Capper would similarly be absent.  
**NOTED.**

**There being no further business the meeting was closed at 10.30am.**

**Next Meeting(s)**

**Monday 14<sup>th</sup> October at 8.00am**

**Monday 28<sup>th</sup> October 7.30am for 8.00am**