

Duty Description – Under 18 Head Coach

Title:	Bowls WA Under18 Head Coach
Responsible to:	BWA Talent Development Coordinator
Key Relationships:	State Selection Panel Chairperson and BWA Talent Development Coordinator, All State Coaches and State selectors
Appointment Term:	One (1) – four (4) years.
Responsible For:	The formulation and implementation of the Under18 State Side and Squad Program in preparation for the National Under18 Side Series or any other Under18 Series.
Remuneration:	Honoraria \$750 pa plus mileage to non-scheduled commitments at 50c per km plus all travel costs to National Side Series and other Interstate Series covered by BWA or Bowls Australia.

Selection Criteria:

Essential

- Has extensive experience as a Club coach
- Hold a current Working with Children's Card
- Hold a current driver's licence.
- Has a commitment to the Bowls WA High Performance philosophy
- Personal attributes of respectability, good reputation, leadership skills and discretion
- Has excellent communication and interpersonal skills
- Understanding that communications of a selector are of a confidential manner
- Not have a pecuniary interest with any players eligible for selection
- Be computer literate and have access to personal email and the internet

Desirable

- Has previous experience in Coaching at Pennants grade level or above.
- Experience in developing elite training programs
- Experience in providing written reports
- Has an understanding of the World Anti-Doping Code for Sport
- Has a current First Aid Certificate
- Has completed the Bowls Australia Selection Module
- Has a Mobile Phone

Responsibilities:

1. Program:

- In conjunction with the BWA Talent Development Coordinator develop an ongoing program for the development of Under 18 players. As a sub set of the ongoing program develop a program specific to the ensuing appointment period, including training and competition components as well as necessary sport science requirements.
- Provide input to and/or adhere to the budget.
- Provide direction and management for the delivery of the State Under 18 Program.

- Liaise with BWA High Performance and Talent Development Coordinator to the planning and preparation of the Under18 Squad/Side Program.
- Liaise with BWA Talent Development Coordinator regarding all requirements needed during the training and competition period.
- Adhere to all relevant BWA policies & procedures for State Squads and Teams.

2. Selection:

- Adhere to all BWA selection processes/policies.
- Liaise and consult with the BWA State Selection Panel Chairperson on all appropriate/required selection issues to the completion of the National Under18 Side Series.
- View all required competitions to assist in the selection process.
- Be responsible for all participants involved with squad selection, squad training sessions, team selection, team training sessions and required selector and team meetings.
- Make no comment or supply information to individuals, clubs, organizations, press, radio, or television media regarding committee meeting discussions on selection or performance of the Under 18 State Side without prior approval from the State Selection Panel Chairperson

3. Player Development:

- Provide verbal and written feedback on an ongoing basis to all players on performance.
- Communicate with the Bowls WA Academy Coach on the ongoing development of any Under 18 players within the Academy
- Organise Feedback meetings with non-selected squad players after squads are reduced and/or state teams are selected

4. Competition:

- Demonstrate leadership in the competition environment.
- Prepare the team adequately for each fixture in the Under18 Side Series.
- Liaise with off-field staff on all appropriate issues within the Under18 Side Series.
- Abide by the relevant Bowls Australia Championship rules.
- Represent BWA and the side with a professional direction at the Under 18 Side Series.

5. Attendance:

As well as the Australian Under 18 Side Series, it is expected that the State Under 18 Coach attends the following where possible:

- All Squad and Team training sessions
- Under18 State Championships
- Official Team Functions
- Any scheduled Team Official meetings
- Keep written records of all attendances at the above

6. Post Competition:

- Present a written report (to be delivered to the Chief Executive Officer) on the program within four weeks of the completion of each event.
- Attend a de-brief meeting with the BWA Chief Executive Officer and BWA Talent Development Coordinator on the completion of the written report.