

Duty Description – State Over 60 Selector

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| Title: | Bowls WA State Over 60 Selector |
| Responsible to: | BWA Talent Development Coordinator |
| Key Relationships: | State Selection Panel Chairperson and BWA Talent Development Coordinator, All State Coaches. State Selectors |
| Appointment Term: | One (1) – four (4) years |
| Responsible For: | The selection of the State Over 60's Team and squad in preparation for the National Senior Side Series or any other Interstate Series. |
| Remuneration: | Honoraria \$250.00 pa plus mileage to non-scheduled commitments at 50c per km |

State Selectors are expected to uphold the good image of bowls in Western Australia, with dignity and respect for the position and organization. As a specific element of this responsibility, Selectors are prohibited from any actions which involve soliciting or encouraging players from other clubs to join the Selector's club.

Selection Criteria: **Essential**

- Relevant experience in selection at club or higher level
- Hold a current drivers licence
- Has excellent communication and interpersonal skills
- Has a commitment to the Bowls WA high performance philosophy
- Personal attributes of respectability, good reputation, leadership skills and discretion
- Be computer literate and have access to personal email and the internet
- Understanding that communications of a selector are of a confidential manner
- Not have a pecuniary interest with any players eligible for selection

Desirable

- Experience in playing bowls at a high level
- Experience in developing elite training programs
- Experience in providing written reports and keeping record
- Has an understanding of the World Anti-Doping Code for Sport
- Has a current First Aid Certificate
- Has completed the Bowls Australia Selection Module
- Has a Mobile Phone

Responsibilities:

- From the list of current Over 60's State players, check the individual performances in the Over 60's State Side and the various State, Metropolitan, Masters and Country events
- Ensure familiarity with the performance of other possible Over 60's State players in past seasons, including State events, Australian Sides Series, Metropolitan v Country, Country Week and Master events
- Attend all Selection Committee Meetings called by the Chair
- Attend where possible State Championships and Country Week events
- Attend all state trials and practice sessions which may be organized by the State Selection Panel Chairperson
- Assist fellow selectors in selecting the Over 60's squad/side from the players available
- Provide feedback on an ongoing basis to all players on performance
- Adhere to all relevant BWA policies & procedures for State Squads and Teams
- Make no comment or supply information to individuals, clubs, organization, press, radio, or television media regarding committee meeting discussion on selection or performance of the State Side without prior approval from the Chairman of Selectors.

Attendance:

- It is expected that the State Selector attends the following where possible:
 - All Squad and Team training sessions
 - State Championships
 - Official Team Functions
 - Any scheduled Team Official meetings

Post Competition:

- Meet with all Selectors to discuss the performance of players at the Senior Side Series
- As a panel, present a written report (to be delivered to the Chief Executive Officer) on the program within four weeks of the completion of each Senior Side Series or other Interstate competition