



BOWLS WA ACADEMY SQUAD CONTRACT

This Contract is dated as stated in the SCHEDULE attached.

BETWEEN:

Bowls WA

AND

The player so named in the SCHEDULE attached ("**the Player**")

RECITAL:

A. The player has been selected by Bowls WA to participate in Academy Squad.

CODE OF CONDUCT:

As an Academy Member, I understand that I must follow these rules to stay in good standing:

- a) Respect the game, play fairly and follow its rules and regulations,
- b) Demonstrate good sportsmanship before, during and after State games, trials, competitions, and pennant games,
- c) Show respect for authority to the officials of the game and Bowls WA,
- d) Be courteous to opposing teams and treat all players with respect,
- e) Be modest when successful and be gracious in defeat,
- f) Abstain from the use of drugs,
- g) Refrain from the use of abusive language and swearing,
- h) Refrain from excessive consumption of alcohol whilst at Academy Sessions

IT IS AGREED as follows:

1. PLAYER OBLIGATIONS

The Player shall:

- 1.1 Punctually attend all practice, training sessions, meetings or other events, including promotional requirements as required by the Team Administration (Coach, Manager or other Bowls WA appointed persons).
- 1.2 Comply with Bowls WA Rules, Constitution and By-Laws
- 1.3 Comply with the Bowls WA Code of Conduct and Bowls Australia Member Protection Policy available on the Bowls WA website at www.bowlswa.com.au



- 1.4 Not be involved in, nor persist with, any conduct, activity or situation that may;
 - a) Harm Bowls WA or its name or reputation;
 - b) Harm the name of any sponsor;
 - c) Bring you, the team, team members, Bowls WA or a sponsor into disrepute, contempt, controversy, scandal or ridicule;

- 1.5 Not, by your acts or omissions, engage or participate in
 - a) Direct and indirect discrimination;
 - b) Harassment; or
 - c) Vilification.

- 1.6 Submit to physical examination and fitness tests when required by the Team Administration.

- 1.7 Carry out to the best of the Player's ability all directions and instructions given by the Team Administration.

- 1.8 Report for medical or other treatment as required by the Team Administration from time to time.

- 1.9 The Player authorises and shall cause any medical practitioner or other health professional that the Player has consulted to provide details of any illness, injury or medical condition of the Player to the Team Administration or Bowls WA when requested.

- 1.13 Not attend any training session or other occasion in a condition affected by alcohol or other prohibited substances.

- 1.13 Not be involved directly or indirectly in any wager on the outcome of the game.

- 1.14 Comply with all reasonable requirements of the Team Administration.

- 1.15 By signing this contract, the Player acknowledges that Bowls WA has made available on its website all policies, guidelines, list of sponsors, codes of behaviour, details of players and travel insurances and other such documents that are applicable to adhering and complying with this contract – refer to the schedule.



2 SOCIAL MEDIA/BLOGGING

- 2.1 Squad Members should not disclose on Social Media or in a blog any information that is confidential or private in relation to any third party, including without limitation information which may compromise the security, staging and organisation of the Squad activities, any other Squad Member, or the privacy of any other Squad Member.
- 2.2 Players posting on Social Media and blogs should at all times conform to the values set out in the Code of Conduct, be dignified and in good taste, and not contain vulgar or obscene words or images.
- 2.3 Players shall not include any Squad Content on a Social Media posting or blog without Bowls WA's written permission, such permission to be in the condition that the Squad Member comply with any other rules set by Bowls WA relating to Squad Content.

3 DISCIPLINE

- 3.1 In the event that the Player is in breach of this Contract then Bowls WA or the Team Administration may take disciplinary action, the action taken shall be without recourse if proven guilty of contractual breach.
- 3.2 Disciplinary action may include:
 - a) Dismissal from the Academy Squad;
 - b) Suspension from the Academy Squad;
 - c) Exclusion from participating in future State Squads;
 - d) Any other action which the Team Administration or Bowls WA considers reasonable.

4 BOWLS WA'S LIABILITY & INDEMNITY

- 4.1 The Player acknowledges that Bowls WA is not responsible for payment of any medical expenses incurred by the Player.
- 4.2 The Player acknowledges and accepts the inherent risks of injury associated with bowls and agrees to assume such a risk.

5 TERM OF THIS CONTRACT

- 5.1 The term of this Contract shall commence on the date of this Contract.

6 GOVERNING LAW

- 6.1 This contract shall be governed and construed in accordance with the laws of the State of Western Australia, Australia and the parties irrevocably submit to the jurisdiction of the courts of that State.



SCHEDULE

(Please only return this page to Bowls WA)

Western Australian Academy Squad
STARTING DATE OF CONTRACT:
NAME OF PLAYER:

I have read and understood the Bowls WA Player Contract and I agree to the terms and conditions of this Player Contract as determined by Bowls WA:

SIGNED (as a Deed by the Player)	DATE
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In the presence of:

WITNESS SIGNATURE	DATE
WITNESS NAME & ADDRESS	