

Duty Description – State Selector

Title:	Bowls WA State Selector
Responsible to:	BWA Talent Development Coordinator
Key Relationships:	State Selection Panel Chairperson and BWA Talent Development Coordinator, All State Coaches and State Selectors
Appointment Term:	One (1) – four (4) years
Responsible For:	The selection of the State Team and squad in preparation for the National Side Series or any other Interstate Series.
Remuneration:	All travel/accommodation costs to National Side Series and other Interstate Series approved by BWA or Bowls Australia, to which the Selector attends.

State Selectors are expected to uphold the good image of bowls in Western Australia, with dignity and respect for the position and organization. As a specific element of this responsibility, Selectors are prohibited from any actions which involve soliciting or encouraging players from other clubs to join the Selector's club.

Selection Criteria: Essential

- Relevant experience in selection at club or higher level
- Hold a current driver's licence
- Hold a current Working with Children Check Card
- Has a commitment to the Bowls WA High Performance philosophy
- Personal attributes of respectability, good reputation, leadership skills and discretion
- Has excellent communication and interpersonal skills
- Understanding that communications of a selector are of a confidential manner
- Not have a pecuniary interest with any players eligible for selection
- Be computer literate and have access to email and the web

Desirable

- Experience in playing bowls at a high level
- Experience in developing elite training programs
- Experience in providing written reports and keeping records
- Has an understanding of the World Anti-Doping Code for Sport
- Has a current First Aid Certificate
- Has completed the Bowls Australia Selection Module
- Has a Mobile Phone

Responsibilities:

- From the list of current State players, check the individual performances in the State Side and the various State, Metropolitan, Masters and Country events
- Ensure familiarity with the performance of other possible state players in past seasons, including State events, Australian Sides Series, Metropolitan v Country, Country Week and Master events
- Attend all Selection Committee Meetings called by the Chair
- Attend where possible State Championships and Country Week events
- Attend all state trials and practice sessions which may be organized by the State coaches and the selection committee
- Attend some Under 18 events and training sessions
- Provide player recommendations to the State Selection Panel Chair for the BWA Academy squad
- In conjunction with the relevant State Coach, provide feedback on an ongoing basis to all players on performance
- Adhere to all relevant BWA policies & procedures for State Squads and Teams
- Make no comment or supply information to individuals, clubs, organization, press, radio, or television media regarding committee meeting discussion on selection or performance of the State Side without prior approval from the State Selection Panel Chairperson.

Attendance:

- It is expected that the State Selector attends the following where possible:
 - All Squad and Team training sessions
 - State Championships
 - Official Team Functions
 - Any scheduled Team Official meetings

Post Competition:

- Meet with the State Coach to discuss the performance of players and the team at the Side Series
- Provide input to the BWA State Selection Panel Chairperson for a written report (to be delivered to the Chief Executive Officer) on the program within four weeks of the completion of each Side Series or other Interstate competition