

Duty Description – State Academy Coach

Title:	Bowls WA State Academy Coach
Responsible to:	High Performance Selection Panel Chairperson and BWA Talent Development Coordinator
Key Relationships:	High Performance Selection Panel Chairperson and BWA Talent Development Coordinator, All State Coaches and selectors
Appointment Term:	1 - 4 years
Responsible For:	The formulation and implementation of the Academy Program
Remuneration:	To be negotiated upon appointment

Selection Criteria:

Essential

- Has a current or working towards Club Coach Accreditation
- Hold a current Working with Children Check
- Hold a current drivers licence
- Ability to communicate, work with and improve the skill level of prospective state team members
- Ability to work with other coaches, selectors and BWA staff in a cohesive fashion
- Computer literate with access to personal email and internet

Desirable

- Experience as a Club Coach
- Has previous experience in Coaching at Pennant grade level or above.
- Experience in developing elite training programs
- Experience in providing written reports
- Has an understanding of the World Anti-Doping Code for Sport
- Has a current First Aid Certificate
- Has completed the Bowls Australia Selection Module
- Has a Mobile Phone
- Has gained National Accreditation as an Advanced Coach (Bowling)

Responsibilities:

1. Program:

- In conjunction with the BWA Talent Development Coordinator and other BWA State Coaches develop an ongoing program for the development of potential State Players. As a sub set of the ongoing program develop a program specific to the ensuing appointment

period, including training and competition components as well as necessary sport science requirements.

- Provide input and/or adhere to the budget.
- Provide direction and management for the delivery of the Academy Program.
- Liaise with BWA Talent Development Coordinator as relevant to the planning and preparation of the Academy Squad Program.
- Keep a coaching log of squad and individual training including drill results and any other recordable and relevant information for future selection in a WA High Performance Team.
- Adhere to all relevant BWA policies & procedures.

2. Selection:

- Adhere to all BWA selection processes/policies.
- Liaise and consult with the State Selection Panel Chairperson on all appropriate/required selection issues.
- View all required competitions to assist in the selection process.
- Be responsible for all participants involved with academy squad selection and squad training sessions.

3. Player Development:

- Provide verbal and written feedback on an ongoing basis to all players on performance.
- Communicate with the BWA High Performance Selection Panel Chairperson on the ongoing development of players within the Academy.
- Organise Feedback meetings with non-selected squad players after teams are selected as directed by the BWA High Performance Selection Panel Chairperson.

4. Attendance:

- It is expected that the State Academy Coach attends the following where possible:
 - All Bowls WA Academy training sessions
 - State Championships and key events
- Keep written records of all attendances at the above

5. Evaluation:

- Present a written report (to be delivered to the Chief Executive Officer) on the program on a yearly basis with specific dates to be confirmed upon appointment.
- Attend a de-brief meeting with the BWA Chief Executive Officer and BWA Talent Development Coordinator on the completion of the written report.