



MINUTES of the Board of BOWLS WA

Meeting held on Monday 26th October 2020 at Bowls WA commencing at 7.45am.

1. PRESENT

Larry Bandy, Lisa Featherby, Doug Kelly, Lee Bunney, Vince Del Prete, Glenda Cooper, Ross Warburton, Debbie Capper, Brian Lucas, Marc Abonnel

1.1 In attendance:

Ken Pride (CEO)

1.2 Apologies

Nil

1.3 Conflict of Interest

Nil

1.4 Confirmation of Minutes

The Minutes of the Meeting held on Monday 21st September 2020 were accepted as a true and correct record.

Moved: Vince Del Prete

Seconded: Lisa Featherby

Agreed

2. STRATEGIC ITEMS FOR DECISION

2.1 Governance & People Development strategy

(BL) had previously distributed documents relating to the current Committee structure of BWA, supplemented by a discussion document seeking approval for the scope of the Governance and People Development review. The recommended review would incorporate various documents including the Constitution, By Laws, Charters etc., whilst ensuring that those documents complied with various legislative requirements such as the Incorporations Act. This in turn would lead to a full review of the strategic/operational plans, ensuring that Board focus is aligned and accountable.

There was discussion on the need to be flexible and not too prescriptive in documentation such as the Constitution (DK), although any ambiguity on the objects of the Association must be removed. It was confirmed by (MA) that this process was a review rather than a full replacement of existing documents, which was confirmed by (BL).

Discussion then centred on the use of an external consultant to guide the process, allowing all Board Members to contribute freely to the body of work prior to the project itself commencing. Given the importance of the Governance Review to the future direction/actions of the Association, this was supported by the Board. The CEO was requested to seek an appropriate consultant to initially meet with himself and (BL) for a scoping discussion about the role.

It was resolved to seek the appointment of an external consultant to guide the initial work of the Governance & People Development Review.

Moved: Doug Kelly

Seconded

Lee Bunney

Agreed

Action: The CEO and (BL) to investigate alternatives, meet with the recommended consultant and report back to the Board.

2.2 Annual Bowls WA Awards

There was a general discussion regarding points allocations for the Bowls WA bowling awards and how they are calculated. Following a series of recommendations from the CEO it was agreed that:

- Points allocations be recalibrated for Over 60s events to make it harder for ties to occur,
- Should a tie occur the winner of the singles is declared the winner by way of countback,

- Following the season and compilation of points, but prior to the awards the CEO and President would audit the totals to ensure they match the points tables produced.

The CEO after reconfiguration of the points totals would provide the table (without specific points) to the Board for the November meeting.

Action: The CEO as required for the November meeting in general, but to reconfigure the Over 60s points prior to the first event on the 9th November.

2.3 Bowls Australia AGM and Director's vote

The Board approved that President Larry and the CEO would represent BWA at the BA AGM and have power to vote at the Board election on behalf of the Association. **NOTED.**

3. STRATEGIC ITEMS FOR DISCUSSION

3.1 South West Zone administration

(RW) reported on the SWZ AGM attended by himself and (KP). Of most interest was the confirmation of a wish to remove the Zone administration from the structure in the South West and how best that may be carried out. The Zone confirmed a committee which includes (KP) to meet on the 9th November in Pinjarra to consider the specific ramifications of such a move and report back to the Zone as required.

(KP) will keep the Country Committee and Board up to speed on any outcomes. **NOTED.**

3.2 Affiliation Fee process

(KP) confirmed the affiliation fee cut off date was today (26th) with club databases to now reflect the number of members as the first point of charging the affiliation fee. It was evident there was some degree of confusion, although hoped the vast majority would get the process right, given pennant across the state had commenced and therefore databases up to speed. It was confirmed that the 20% once off rebate would be shown on the club invoice.

3.3 Operational Plan – quarterly update

(KP) tabled the operational plan to the end of the October quarter and invited questions from the Board today or after their review.

3.4 Perth Suns selection (and BPL #12)

On-going border restrictions continue to put BPL #12 in doubt in February, particularly with BA seeking team confirmation by early December. The current side has been kept up to date with the position and are understanding of the situation. (KP) noted that it may be necessary to select an all Eastern States side that will have access to and from Moama. The forfeiting of involvement in BPL#12 if played is not considered an option, given the already cancelled November Pine Rivers event and the responsibilities to sponsors.

The Board were in agreement with this; it was now a waiting game to get some form of position from the WA Government in time for team/coach selection.

4. REPORTS

4.1 President

(LB) tabled a written report noting various events attended, including the official opening of the Fremantle Bowling Club. Also attended was the 3rd of three seminars run by DLGSC on matters including Chair Leadership, The Pros and Cons of Merger and Developing a Effective Relationship between the Chairman and CEO – all very informative with excellent speakers. Notes were provided for the Board's interest.

4.2 CEO

(KP) tabled his report for the month and highlighted some of the major points; the report was accepted.

4.3 Bowls Management

(MA) directed the meeting to the Minutes of the BMC meeting of 15th October, noting major items discussed. The current status/number of pennant sides at that date were noted, particularly the fall off in ladies Tuesday pennant and Men's 6th division. The primary issue is such a fall off in the lower divisions almost always sees a reduction in colours and therefore a likelihood of significantly more travel.

It may be that a different structure is required at these levels to reduce travel, particularly Ladies Tuesday, such as a single or two central venues to collectively play at. This will require further discussion at Fixtures & Events level in the off-season.

(LB) noted it may be a greater level of choice such as a midweek mixed pennant competition that would enthruse some areas of the membership. A show of hands showed 5/7 Board Members would consider playing in a midweek Mixed Pennant competition in the summer months, perhaps over a ten week period. For consideration.

4.4 Club Development

(LeeB) who chaired the meeting noted the Minutes from the meeting of 18th October, in particular the work in the mental health space that Bassendean BC were considering. This is an interesting initiative that (KP) confirmed that BWA were looking at for committee members and others via a group booking. More to follow as details emerge.

4.5 Country

(RW) noted continued clashes with state events and the SWBL pennant fixtures. This is disappointing with the CEO writing to the League expressing that disappointment and noting that dispensation must be offered for those players that wish to play in state events. The current SWBL By Laws state that if two or more members of the same team seek dispensation it will be granted and the pennant fixture postponed.

A letter from Sandra Trenowden (NZ) was received noting disappointment in the reduction of the Country vs Metro Ladies playing numbers from (48) to (24) to seek a greater level of high performance players rather than just a Participation exercise.

4.6 Finance

The accounts for the period ending 30th September had been distributed with no significant variations. The accounts were accepted noting that the November Board Meeting will see the 6-monthly review of the budget vs actual considered.

4.7 Governance & People Development

Nothing further.

5. GENERAL BUSINESS

5.1 Reaffiliation of Varley Bowling Club

Noted and welcome to see their return. A fixed base fee would be charged to them, given they have no pennant competition. This will affiliate the club and allow their membership to play in BWA events, including country week.

5.2 Annual Dinner & Awards Night

(KP) tabled a report on the evening, although the full financials are yet to be received. All in agreeance it was an excellent occasion with attention now turning to next year.

Three options are available, the return to Crown Perth, with the level of any sponsorship from them unknown, the return to the Golf Club or similar type venue, the move to a bowling club, which may or may not see some form of tendering process. It was agreed to reconsider the matters following the full financial implications being known from this year, with a confirmed position by the end of the calendar year.

(MA) agreed to look at a preliminary budget should a club wish to host the event and will use Cockburn given his role there. This will add to the discussion at the next meeting in November.

Action: (MA) as appropriate with an indicative budget on the type of function held this year if held at a club for presentation at the November meeting.

Action: (KP) to be kept on the agenda for further discussion.

5.3 Resignation – Ross Dempsey

(KP) noted the resignation of Ross Dempsey from the role of Chairman of Selectors for personal reasons. A replacement will be sought as soon as practicable.

5.4 Armadale BC

(KP) brought the Board up to speed on issues surrounding the governance of the Armadale BC and the potential effect on their nominated teams; more to come in this over the next several days.

There being no further business the meeting closed at 10.25am.

NEXT MEETING: Monday 30th November from 7.30am for 8.00am.

DRAFT