



MINUTES of the Board of BOWLS WA

Meeting held on Monday 29th March 2021 at Bowls WA commencing at 8.00am.

1. PRESENT

Larry Bandy, Doug Kelly, Lee Bunney, Vince Del Prete, Glenda Cooper, Ross Warburton, Debbie Capper, Brian Lucas (part), Marc Abonnel

1.1 In attendance:

Ken Pride (CEO), Peter Minchin (part)

1.2 Apologies

Nil

1.3 Conflict of Interest

Nil

1.4 Confirmation of Minutes

The Minutes of the Meeting held on Monday 8th February 2021 were then accepted as a true and correct record.

Moved: Vince Del Prete

Seconded: Debbie Capper

Agreed

2. STRATEGIC ITEMS FOR DECISION

2.1 Governance Review – Preliminary Report

Peter Minchin as Consultant to the project provided a detailed briefing to Board members. General discussion on the document draft followed, with any specific queries or comment to be directed back to Peter via the CEO as soon as possible.

Peter Minchin left the meeting.

- Governance Sport Standard Scores

(KP) distributed a document that was being used by DLGSC to “rate” the governance standards of sporting bodies. This in part assists in the categorisation of funding bands from the Department to Bowls WA. The outcome of the “scores” shows Bowls WA as a Satisfactory Standard, with several of the shortcomings identified within the Governance Review. Many will require Constitutional change if they are to be achieved and this will form part of a wider Action Plan upon the completion of the review.

2.2 Complaint – Australian Human Rights Commission

The CEO briefed the Board on the process, noting a conciliation meeting will be held by phone on the 12th April.

2.3 SEN - live streaming of events

(KP) tabled a recommendation to utilise the services of SEN to live stream three events; the final day of the Men’s and Ladies Country Week and the State Singles. This will be an addition to the budget for 2021/2022. The recommendation was accepted.

2.4 Charter - Junior Development Committee

(KP) tabled the prospective Charter for the Junior Development Committee. (BL) sought various amendments to it to ensure a clearer reporting process. Given these required amendments, the Charter will be re-submitted at the April Board Meeting.

Action: (KP) as required.

(BL) was excused from the meeting.

2.5 Rosenthal Medal

(KP) noted the cost now involved with the production of the Rosenthal Medal. It was agreed to seek a simpler model at an alternate jeweller, which will bring it more in line with other medals produced. **NOTED.**

3. STRATEGIC ITEMS FOR DISCUSSION/INFORMATION

3.1 Letter – H Packer

A letter received from Hailey Packer in relation to the Minutes of the February Board Meeting was tabled and discussed.

In discussing the issues raised (MA) as Chairman of the Innovations Committee noted the depth of information that the committee's survey will provide and given the significant number of respondents to it, the outcomes will have a great deal of authenticity. It was agreed that BWA committees needed to be able to operationally service their Charter without continual Board approval, although in instances that required wider public response, the matter must be run past the CEO prior to any such action.

The CEO will respond to Mrs Packer as required.

Action: The CEO to respond by letter to Mrs Packer as agreed.

3.2 Bowls Premier League – player payments

(KP) noted an amendment to the process of player payments for the BPL, which brought the Perth Suns into line with other franchises. The change will have minimal budgetary impact. It was agreed that both players and coach needed to be specifically aware of the payment structure before the tournaments are played and this should be confirmed in writing to them.

Action: The CEO to note the payment structure in writing to the players and coach of BPL#13.

3.3 Bowls WA State Facilities Plan

(KP) informed the Board that he will seek quotes to produce a State Facilities Plan, a document that increasingly is being sought by Government at all levels, particularly when facilities funding is being sought. (VDP) noted that he too will seek such a Plan for Athletics for the same reasons. **NOTED.**

4. REPORTS

4.1 President

(LB) tabled his report noting in particular a meeting on-line with all STA President's, five of which are in their first term, and his secondment to the Bowls Australia Optimal Governance Review Committee a group that previously (KP) and (VDP) had involvement with.

He has also attended a number of events and presentations including the two Country vs Metro matches prior to Country Week(s).

4.2 CEO

(KP) spoke to his distributed report highlighting two areas; one being the improved method of conducting staff reviews and secondly the need for greater committee support in the growing requirements of Governance, as evidenced by the Peter Minchin report and DLGSC documentation.

4.3 Country

(RW) provided his report noting the Minutes of the Country Committee meeting of 22nd February. Ongoing issues include the discussion around Composite Sides at Country Week, the ladies Country vs Metro match and its purpose and the retention or otherwise of the Zone administrative structure.

The efforts of Pieter Harris in managing the two Country Week(s) were acknowledged, particularly the men's event with the inclement weather experienced.

(RW) was excused from the meeting.

4.4 Bowls Management

(MA) noted the Minutes of the Meeting held on 11th February, including the need for the Committee to form an Appeals Committee to hear a pennant appeal against a decision made by the Fixtures & Events Committee. This highlighted the continued confusion of players and a number of umpires in regard to actions to be taken around Extreme Weather events.

(MA) believed a good idea that a short video be produced clearly defining some of the major errors made by players in particular around pennant Conditions of Play. This could be produced and distributed widely pre-season.

Action: (KP) to speak with Umpires/Green Committee about the production of such a video.

4.5 Club Development

(VDP) directed the Board to the Minutes of the Meeting held on 22nd March and the Action items emanating from that meeting.

4.6 Audit, Risk & Finance

(LF) tabled the accounts to 28th February and noted the variations to budget, all of which were either timing issues or accepted alterations. It was noted that the IOOF investments now exceeded \$800,000 with three funds invested in, now in place.

The accounts of >\$1,000 paid were noted.

4.7 Governance & People Development

The report provided by (BL) was taken as read.

5. GENERAL BUSINESS

5.1 Club Suspensions

The club suspensions of C Davis (Armadale) and C Simpson (Bassendean) were noted.

5.2 Umpire/ITO

The appointment of David Von Horn (Bassendean) as an ITO was noted; David will now join the Umpires Committee – a welcome addition as a Premier League player.

5.3 Bowls Blitz competition

The High Performance training vehicle for the state squads in particular had now been launched – a great training initiative. (KP) apologised for not detailing the full competition to the Board before it was more broadly released.

5.4 BWA Charity Event

(LF) enquired if BWA were going to run an annual charity event along the same lines as the Bushfires Appeal Game coordinated by Ashley Sharp and the South Perth club. (KP) said there were no plans to do so but would discuss with staff and RBMs.

There being no further business the meeting closed at 10.35am.

NEXT MEETING Monday 19th April at 7.30am for 8.00am