

Duty Description – State Selection Panel Chairperson

Title:	Bowls WA State Selection Panel Chairperson
Responsible to:	Bowls WA Chief Executive Officer and BWA Talent Development Coordinator
Key Relationships:	BWA Talent Development Coordinator, All State Coaches, Academy Coach and All State Selectors
Appointment Term:	One (1) – four (4) years
Responsible For:	The Coordination and selection of all State Teams and squads in preparation for the National Side Series or any other Interstate Series.
Remuneration:	Honoraria \$1000.00 pa plus mileage to non-scheduled commitments at 50c per km plus all travel costs to National Side Series and any other Interstate Series covered by BWA or Bowls Australia.

State Selectors are expected to uphold the good image of bowls in Western Australia, with dignity and respect for the position and organization. As a specific element of this responsibility, Selectors are prohibited from any actions which involve soliciting or encouraging players from other clubs to join the Selector's club.

Selection Criteria: Essential

- Relevant experience in selection at club or higher level
- Hold a current driver's licence
- The position holder must undergo screening in accordance with the WWC legislation prior to appointment if any players are under 18 years of age.
- Has excellent communication and interpersonal skills
- Has a commitment to the Bowls WA high performance philosophy
- Personal attributes of respectability, good reputation, leadership skills and discretion
- Be computer literate and have access to email and the web
- Understanding that communications of a selector are of a confidential manner
- Not have a pecuniary interest with any players eligible for selection

Desirable

- Experience in playing bowls at a high level
- Experience in developing elite training programs
- Experience in providing written reports and keeping records
- Has an understanding of the World Anti-Doping Code of Sport
- Has a current First Aid Certificate
- Has completed the Bowls Australia Selection Module
- Has a Mobile Phone

Responsibilities:

1. Chair and Coordinate all Bowls WA Squads and Team Selections

- Open State Squads
- Under 18 State Squads
- Over 60's State Squads
- Bowls WA Academy Squad

2. Selection

- From the list of current State players, check the individual performances in the State Side and the various State, Metropolitan, Masters and Country events
- Ensure familiarity with the performance of other possible state players in past seasons, including State events, Australian Sides Series, Metropolitan v Country, Country Week and Master events
- Coordinate and attend all Selection Committee Meetings
- Attend when delegated, State Championships, Country Week events and any other relevant major event final
- Attend all state trials and practice sessions which may be organized by the State coaches and the selection committee
- Attend when delegated, Under 18 events and training sessions
- Attend when delegated, Over 60's events and training sessions
- Assist fellow selectors in selecting the best Open, Under 18's, Over 60's and Academy squad/side from the players available
- Provide feedback on an ongoing basis to all players on performance
- Adhere to all relevant BWA policies & procedures for State Squads and Teams
- Be the Selection Panel spokesperson to individuals, clubs, organization, press, radio, or television media regarding committee meeting discussion on selection or performance of State Sides
- Organise feedback meetings with non-selected squad players after squads are reduced and/or state teams are selected
- Organise for non-selected players to be contacted via telephone prior to the announcement of reduced squads and/or team announcements

3. Player Development

- In consultation with the relevant State Coach provide verbal and written feedback on an ongoing basis to all players on performance
- In consultation with the relevant State Coach provide verbal and written instructions to the Bowls WA Academy Coach when either state squad members are sent, or new development players are selected to the Academy Squad

4. Competitions

- Demonstrate leadership in the competition environment
- Create an on-duty roster to ensure at least one of member of the relevant selection team attends the final day of major events and as many leadup days as possible on a rotational basis
- Ensure all on-duty selectors who attend various days of an event complete a report of the event that is to be sent to all other remaining members of the relevant selection team

5. Attendance

- It is expected that members of the State Selection Panel be available to attend the following where possible:
 - All Squad and Team training sessions
 - State Championships
 - Official Team Functions
 - Any scheduled Team Official meetings

6. Post Competition:

- Meet with the State Coaches to discuss the performance of players and the team at the Side Series
- As a selection panel, present a written report (to be delivered to the Chief Executive Officer) on the program within four weeks of the completion of each Side Series or other Interstate competition